



Heart of Yorkshire Education Group

Minutes of the Corporation Board Meeting

Held on Thursday 10th March 2022 at 5.50pm

In J123 and J124, Selby College

Members In Attendance (In person): Claire Corneille (CC), Dmitry Fedorov (DF), Andrew McConnell (AM - Chair), David Powell (DP), Martyn Shaw (MS), Richard Stiff (RSt), Vijay Teeluck (VT), Janet Waggott (JW), Sam Wright (SW - Principal and CEO)

Members In attendance (Virtually): Ruth Sacks (RSa)

Apologies received from: Julie Craig (JC), Neil Warren (NW)

Declarations made and left the meeting: Yasmin Ayub (YA), Ruth Baxter (RB), Kayleigh Hampton (KH), Samuel Marshall (SM), Ben Porter (BP)

In attendance: Antonia Praud (AP -Director of Governance)

Item		Action
1	<p>Welcome</p> <p>The Chair thanked members and welcomed them to their first meeting for one agenda item.</p> <p>Apologies were received from JC and NW which were accepted with consent. It was noted that all student and staff governors had declared an interest as the item related to staff pay and were therefore not in attendance.</p> <p>There were no additional items of business to add to the agenda.</p>	
2	<p>Consolidation of the pay award for staff at Selby College and Supporting Futures Selby</p> <p>Governors confirmed receipt of the report and noted the recommendation to consolidate the pay award of 1.5% at the first opportunity.</p> <p>There was a further update from Karen Sykes, as subject to approval, the consolidation of the award could be actioned in March, not April, as previously suggested.</p> <p>It was confirmed that the amount was in the budget.</p> <p>It was acknowledged this was the same percentage pay award (1.5%) agreed for staff at Wakefield College.</p>	

	<p>A Governor had posed a number of questions in advance of the meeting to the Executive Director – People and Organisational Development, linked to TUPE concerns, and confirmed that these had been answered satisfactorily.</p> <p>Governors questioned why the award had been made on a non-consolidated basis initially, and it was explained that this was due to:</p> <ul style="list-style-type: none"> • The uncertainty of the merger date • A sign of respect to the Wakefield Board <p>It was confirmed the intention was always to consolidate the award once the merger was completed.</p> <p>The board approved the recommendation, requesting the change be made at the first opportunity.</p>	
3	<p>Date of next meeting Tuesday 5th July 2022 at 4.00pm. DF confirmed his apologies for this meeting.</p> <p>Development Day: Requests were made this be held after 6th May.</p>	

List of Actions from the meeting:

1	Inform Payroll to amend salaries	KS
2	Communicate the change to staff at Selby College and Supporting Futures Selby	SW