



Heart of Yorkshire Education Group

Agenda for the Meeting Joint Meeting of the
Audit & Finance, People and Resources Committees
To be held on Tuesday 29th November 2022 at 3pm

Via Teams

1	Welcome		NB & NW	3pm
2	Declarations of Interest for any items on the agenda and note Apologies	To note	NB & NW	3.05pm
3	Heart of Yorkshire Education Group Finance Report and Accounts 3.1 Group Report and Financial Statements for the Year Ended 31/07/22: 3.2 Internal Audit Annual Report 3.3 Audit Committee Annual Report (inc. statement on data quality) 3.4 Management Assurance on Risk Management 3.5 The Audit: 3.5.1 Letters of Representation 3.5.2 Regularity Self-Assessment Questionnaire	To consider	JP	3.10pm
Note thanks to Audit Committee members				
Continue to remainder of Finance, People and Resources Committee meeting				
4	Approve the Minutes from the meeting on 21st June and consider Matters Arising	For approval	NW	3.50pm
5	Review the Terms of Reference for the Committee	To consider	JP, KS, CC & NW	4.00pm
6	Finance and Resources Report Verbal update on implementation of new Finance System, Summer Projects and short	To consider	JP	4.10pm

	financial update, including for Supporting Futures Selby			
7	People Updates 7.1 Communication of new Group Values 7.2 Supporting Futures Selby – Progress Update 7.3 Update on progress of job evaluation project 7.4 Pay review update 7.5 Staff survey results 7.6 Update on people KPI	To consider	KS and CC	4.30pm
8	Policies 8.1 Health and Safety Policy 8.2 Grievance Procedure 8.3 Code of Professional Conduct 8.4 Update on Progress of other policies including disciplinary procedure, grievance procedure for Senior Post Holders and Voluntary severance procedure.	To consider and approve For Information	KS	5pm
9	Review of Effectiveness of Meeting and Identification of Emerging Risks	To consider and recommend	NW	5.10pm

*Indicates a paper attached