



# Heart of Yorkshire Education Group

Board Meeting of the Corporation of the

Heart of Yorkshire Education Group

To be held at Castleford College in the

Board Room

On 14<sup>th</sup> March 2023.

From 4pm

The Board pack is sent for information.

Please send any questions to Antonia Praud by 13<sup>th</sup> March at 12 noon.

1	<b>Welcome</b> Note thanks to Janet Waggott, retiring this month.	<b>A McConnell</b>		4.00pm – 4.05pm
2	<b>Note Absences, Declarations of Interest, rules of confidentiality and Agree Any Other Business to be added to the discussions</b> (update to confirm D Powell leave of absence is being extended)	<b>ALL</b>	For compliance	4.05pm – 4.10pm
3	<b>Review and approve the Minutes and confidential minutes of the meeting on 12<sup>th</sup> December and 19<sup>th</sup> January 2023*</b>  Matters Arising (to consider and discuss)	<b>A McConnell</b>  <b>&amp; A Praud</b>	For approval	4.05pm – 4.10pm
<b>Updates</b>				
4	<b>Principal's Update</b>  Opportunity for questions from the board	<b>S Wright</b>	To consider and Discuss	4.10pm – 4.30pm  4.30pm – 4.40pm
5	<b>Students' Update</b>	<b>E Halligan and D Fedotov</b>	To consider and Discuss	4.40pm – 4.50pm
6	<b>Chair's Update and update from Search and Governance Committee</b>  <b>Approve A James to join the Curriculum and</b>	<b>A McConnell</b>	To consider and Discuss  To approve	4.50 – 5.00pm

	<b>Quality Committee</b>			
7	<b>Director of Governance's update</b>	<b>A Praud</b>	To note	5.00pm - 5.05pm
8	<b>Risk Register and Emerging Risks update</b>	<b>J Pepper</b>	To consider	5.05pm – 5.10pm
<b>Strategic Objectives</b>				
The detailed discussion from committee meetings is identified in their minutes. Exception reporting and recommendations from the Committees to be noted.				
9	<b>SO1 – Develop a Skills Offer that is aligned to the needs of the areas we serve through partnership and collaboration</b> <ul style="list-style-type: none"> <li>• Approval of the Stakeholder &amp; Employer Engagement Strategy</li> <li>• Approval of the Curriculum and Skills Strategy</li> </ul>	<b>L Cross</b>	To consider and Discuss  To approve  To approve	5.10pm – 5.30pm
10	<b>SO2 – Ensure our Curriculum Delivery is high quality, inclusive and ambitious and we provide an outstanding student experience</b> <ul style="list-style-type: none"> <li>• Update from Curriculum and Quality Committee Chair</li> <li>• Student Support and Impact Report</li> <li>• Equality and Diversity Annual Report (to review targets and performance (to publish)) and EDI Report</li> <li>• Exceptions report from the Local College Board Chairs</li> </ul>	<b>L Macdonald, C Allcock and D Fedotov</b>  <b>C Corneille M Shaw R Stiff</b>	To consider and Discuss	5.30pm – 5.40pm
11	<b>SO3 – Develop a strong culture and people who are effective and committed</b> <ul style="list-style-type: none"> <li>• Annual HR report</li> <li>• Job Evaluation and Staff Pay Award Update</li> <li>• Update from Remuneration Committee and Annual Remuneration Committee report</li> <li>• Update from the Governor Lead – People from the Finance, People and Resources Committee</li> </ul>	<b>K Sykes and C Corneille</b>	To consider and Discuss  To approve	5.40pm – 5.50pm
12	<b>SO4 – Deliver strong Finances to facilitate investment in our resources and our offer</b> <ul style="list-style-type: none"> <li>• Finance Report</li> </ul>	<b>J Pepper N Warren</b>	To consider and approve	5.50pm – 6.15pm

	<ul style="list-style-type: none"> <li>• Exceptions update – from Annual Health and Safety report</li> <li>• Approve Finance Strategy</li> <li>• Consider level of reserves, and ambition for group financial health</li> <li>• Update from the Finance, People and Resources Committee and Audit Committees</li> </ul>			
13	<p><b>SO5 – Commit wholeheartedly to the development of sustainability within our communities</b></p> <p>Note board development event on 3<sup>rd</sup> May to review the development of the group’s first Sustainability Strategy</p>	<b>C Allcock</b>	To note	6.15 – 6.20pm
14	<p><b>Policies</b></p> <ul style="list-style-type: none"> <li>• Change management policy</li> <li>• Voluntary Severance Scheme</li> <li>• Behaviour Regulations Policy</li> <li>• Treasury Management Policy</li> </ul>	<b>K Sykes and C Allcock</b>	To consider and approve	6.20pm – 6.25pm
15	<p><b>Briefing Papers</b></p> <ul style="list-style-type: none"> <li>• Corporate Dashboard</li> <li>• Progress against the Quality Improvement Plan</li> <li>• Property Update</li> <li>• Safeguarding Update</li> <li>• Health and Safety Update</li> <li>• Interim Report on Governor Attendance</li> </ul>	<b>Executive Team</b>	To note	6.25pm – 6.35pm
16	<p><b>Review of Effectiveness of the Meeting and Identification of Emerging Risks</b></p>	<b>A McConnell</b>	To consider and discuss	6.35pm – 6.40pm
17	<p><b>Any other Business</b></p>	<b>A McConnell</b>	To note	

