

# AI Leadership – AI Delivery and Organisational Transformation – Apprenticeship Unit



## Course Overview

This apprenticeship unit is for individuals in leadership roles responsible for setting direction and who have oversight of AI use, who, with the support of their employer, need upskilling in the safe and effective delivery of AI-enabled organisational transformation. It is suited to those overseeing implementation of AI and ensuring that AI solutions are integrated effectively into organisational processes and ways of working.

## What You Will Study

This apprenticeship unit will develop your ability to lead the successful delivery of Artificial Intelligence (AI) within an organisation, ensuring that AI technologies are implemented safely, responsibly and in line with business objectives. You will learn how to manage organisational change, support workforce development and monitor the ongoing performance of AI systems.

- Lead delivery of AI-enabled organisational change, ensuring AI solutions are sustainable and aligned to long-term organisational objectives.
- Assess and manage workforce impacts of AI adoption, including reskilling, role redesign, anticipating and responding to potential job displacement and workforce reduction. Assess the impact on the organisation's wider ecosystem, for example, suppliers and digitally excluded groups.
- Implement organisational level AI risk management, including monitoring, the use of tools, mitigation and escalation.
- Achieve audit requirements and regulatory compliance, including incident and security response planning.
- Monitor performance and risks of deployed AI systems, including bias, drift and security vulnerabilities.
- Communicate AI risks and opportunities internally and externally, including communication with non-technical stakeholders, and regulators.

## Attendance Expectations

Attendance is 6 weeks learning at 1 day per week (Day TBA)

7th week is Final Assessment (Formal).

Milestone checks with assessor and agreed support sessions at request.

### START DATE

Various

### LEVEL

Level 5

### STUDY MODE

Full-time

### DURATION

7 weeks

### LOCATION

Blended Learning



**For further information about this course, including Entry Requirements, Assessments and Further Study, scan the QR code.**

## Need More Information?

For additional course information please contact the Course Information Team on **01924 789111** or email **courseinfo@heartofyorkshire.ac.uk**.

To learn more about the Heart of Yorkshire Education Group, our facilities and how we can support you please visit our website **www.heartofyorkshire.ac.uk**.

## Quick Links



**How to Apply**



**Student Support**



**Virtual Tours**



**Heart of Yorkshire**  
Education Group

## How You Will Be Assessed

Assessment methods may include:  
Case studies and business improvement proposals  
Presentations and professional discussions.  
Evidence of applying learning in a leadership role.  
Assessment of knowledge and skills through provider-led activities.

### Final assessment

As a minimum requirement, learners must successfully complete a skills test to demonstrate that they have achieved the knowledge and skills set out within the apprenticeship unit. The outcome must then be validated by their employer.

## Entry Requirements

Learners must be employed and must be 19 years or over.

Must be working in a leadership position within an organisation with autonomy to deliver technological change and inform investment decisions.

## Further Study

Successful completion of this apprenticeship unit can support progression into a range of advanced leadership, digital transformation and AI-focused development opportunities, helping learners build expertise in leading organisational change and technology adoption.

