

Heart of Yorkshire Education Group Corporation

Finance, People and Resources Committee

Wednesday 26 November 2025 – 4.00pm
Castleford College, Conference Room, CX315

A. Preliminary Items

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|---|---|--------|--|
| 1 | Appointment of Chair and Vice Chair 2025/26
(to approve) | 4.00pm | Head of Governance
and Legal Services |
| 2 | Welcome and apologies for absence
(to note) | | Chair |
| 3 | Declarations of Interest
(to note) | | Chair |
| 4 | Minutes of Meeting held on 17 June 2025*
(to approve) | | Chair |
| 5 | Matters Arising
(to note) | | Head of Governance
and Legal Services |

B. Core Items

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|----|---|--------|---|
| 6 | People Annual Report 2024/25 and Update
2025/26*
(to consider and discuss) | 4.10pm | Group Executive
Director: People |
| 7 | People and Culture Strategy*
(to recommend) | 4.25pm | Group Executive
Director: People |
| 8 | Absence Management Policy*
(to approve) | 4.45pm | Group Executive
Director: People |
| 9 | Finance Update:
a. 2024/25 Outturn*
b. 2025/26 Update*
(to consider and discuss) | 4.55pm | Group Executive
Director: Finance &
Resources |
| 10 | Student Recruitment Update*
(to consider and discuss) | 5.05pm | Group Executive
Director: Finance &
Resources |
| 11 | Debts Written off During 2024/25*
(to consider and discuss) | 5.10pm | Group Executive
Director: Finance &
Resources |
| 12 | Report on Waivers from Financial Regulations
2024/25*
(to consider and discuss) | 5.15pm | Group Executive
Director: Finance &
Resources |

13 Treasury Management Annual Report* (to consider and discuss)	5.25pm	Group Executive Director: Finance & Resources
14 Treasury Management Policy* (to recommend)	5.30pm	Group Executive Director: Finance & Resources
Break	5.40pm	
15 Property Update 2025/26* (to consider and discuss)	5.45pm	Group Executive Director: Finance & Resources
16 Health and Safety: a. Annual Report 2024/25 b. Update 2025/26* (to consider and discuss)	5.55pm	Group Executive Director: Finance & Resources
17 Health and Safety Policy* (to recommend)	6.10pm	Group Executive Director: Finance & Resources
18 Modern Slavery Policy Statement* (to recommend)	6.20pm	Head of Governance and Legal Services
19 Estates and Infrastructure Strategy* (to recommend)	6.25pm	Group Executive Director: Finance & Resources
20 Growth Strategy* (to recommend)	6.35pm	Group Executive Director: External Relations and Development
21 IT and Digital Strategy* (to approve)	6.55pm	Group Executive Director: Finance & Resources

C. Close

22 Review of Effectiveness of Meeting and Identification of Emerging Risk	7.10pm	Chair
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Date of the Next Meeting – 10 March 2026

* indicates paper attached

** indicates late paper